



## North Carolina Wildlife Resources Commission

Gordon S. Myers, Executive Director

December 1, 2014

Honorable Jimmy Dixon  
NC House of Representatives  
300 N. Salisbury Street, Room 416B  
Raleigh, NC 27603-5925

Honorable Pat McElraft  
NC House of Representatives  
300 N. Salisbury Street, Room 634  
Raleigh, NC 27603-5925

Honorable Roger West  
NC House of Representatives  
16 W. Jones Street, Room 1229  
Raleigh, NC 27601-1096

Honorable Andrew Brock  
NC Senate  
300 N. Salisbury Street, Room 523  
Raleigh, NC 27603-5925

Honorable Bill Cook  
NC Senate  
300 N. Salisbury Street, Room 525  
Raleigh, NC 27603-5925

Honorable Trudy Wade  
NC Senate  
300 N. Salisbury Street, Room 521  
Raleigh, NC 27603-5925

Dear Honorables:

I am pleased to submit the attached document to fulfill the requirements of Section 14.2A (Efficiencies Reporting by NER Agencies) of Session Law 2014-100.

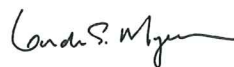
In 2011, the Wildlife Resources Commission began to examine the configuration of its workforce and work processes agency-wide, to meet the goals of our Strategic Plan. The object was to create a more efficient organization that was aligned to our strategic plan and would be more responsive to the needs of our constituents.

To date, the Commission has completed reorganizations of our Law Enforcement and Engineering and Lands Management Divisions. Although the specific cost savings of these accomplishments are not easily quantified, these restructurings have led to a refocus on the core functions of the agency, reductions in levels of management and supervision, and an increase in the number of field personnel engaged in critical activities. We have simultaneously identified and eliminated redundancy and duplication in our processes and delivery of services to our constituents. While the overall cost of operations has not been significantly reduced, the effectiveness and efficiency of our workforce has been increased.

The Commission continues to examine the organizational structure and identify any redundancy or unnecessary duplication in our operations. Recently an internal auditor was hired from the private sector to examine and audit our accounting practices, in addition to evaluating operational processes for efficiency and effectiveness. I look forward to his recommendations for continued improvements.

Thank you for the opportunity to share this information with you. If you have any questions or would like me to present this information to your committee, please do not hesitate to contact me.

Sincerely,

A handwritten signature in black ink, appearing to read "Gordon S. Myers". The signature is fluid and cursive, with a long horizontal stroke at the end.

Gordon S. Myers  
Executive Director

cc: Jennifer Hoffman